



**Gender Audit Report Summary 2021-2023**  
**VIVEKANANDA COLLEGE,**  
**THAKURPUKUR.**



**PREPARED BY**

**DR. GUNJAN DHAR**

**&**


**PROF. SUMI KARMAKAR**

**MEMBERS, NAAC COMMITTEE**

**Constitution of Gender Audit Committee:**

SL No:	Name	Designation	Institution
1.	Prof. Dr. Saswati Sanyal	Principal	Rammohan College, Kolkata
2.	Prof. Dr. Swapna Mukherjee	National Secretary	Microbiologist Society, India
3.	Prof. Dr. Dola Debnath	Associate Professor and Higher Education Council Nominee, GB, Vivekananda College, Thakurpukur	Dinabandhu Andrews College, Garia
4.	Prof. Sukanya Sanyal	Associate Professor	Vivekananda College, Thakurpukur
5.	Prof. Aparajita Bhattacharyya	Associate Professor	Vivekananda College, Thakurpukur
6.	Prof. Dr. Tapan Kumar Poddar	Principal	Vivekananda College, Thakurpukur
7.	Prof. Dr. Arvind Pan	IQAC Coordinator	Vivekananda College, Thakurpukur

  
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## **DECLARATION BY THE AUDIT TEAM**

*We, the audit team, hereby declare that we have conducted sufficient and appropriate audit procedures, and gathered evidence to validate the accuracy of the conclusions presented in this report. These conclusions are drawn from a thorough comparison of the conditions observed during the audit period.*


## **PREFACE**

Gender equity involves ensuring fair treatment and behavior towards individuals, regardless of gender, while considering their specific needs. This could entail providing equal treatment or different treatment that is deemed equivalent in terms of rights, benefits, responsibilities, and opportunities. On the other hand, gender equality addresses broader issues, encompassing discussions on women's emancipation and empowerment. Gender awareness enables individuals to break free from traditional gender stereotypes and rigid roles, empowering them to take proactive steps against the oppression and exploitation of women.

"Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities." -United Nations Educational, Scientific and Cultural Organization (UNESCO).

Gender equality is a pressing global concern, with a focus on promoting women's emancipation and safeguarding their rights through widespread formal campaigns. With heightened awareness of gender issues, women are increasingly taking spontaneous action against the oppression and exploitation they face. Gender awareness empowers women to challenge traditional stereotypes and rigid gender roles. To enhance the safety of women on college campuses, a gender audit was conducted. This process involved selecting audit sites, choosing participants, providing orientation, conducting walkabouts, documenting findings, and sharing recommendations with the college principal for implementation.

  
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## **Vivekananda College, Thakurpukur Gender Policy**

- Gender discrimination is prohibited within the institution.
- Equal opportunities are ensured for individuals of all genders.
- All genders have the freedom to express their opinions freely and without prejudice.
- An Internal Complaint Committee, accessible, active, unbiased, and confidential, has been established.
- Effective safety and security measures are implemented for all staff members.

### **Objectives of Gender Audit:**

The Gender Audit has the following objectives:

- Identifying areas of gender imbalance and understanding contributing factors.
- Promoting gender balance in decision-making across all college activities.
- Proposing strategies to narrow the gender gap.
- Cultivating gender equality throughout the college community.
- Assessing efforts and capabilities for preventing sexual harassment within the college.

### **Key Steps in Gender Audit:**

- Planning
- Field work
- Draft Report
- Final Report

  
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# Introduction

Vivekananda College stands as a beacon of educational excellence in the south western fringe of Kolkata, dedicated to imparting value-based and principled education to the youth of our vast community. Our college is blessed with a team of experienced, knowledgeable, and dynamic teachers who nurture and guide our students towards success.

Originally established as Barisha College in 1950 under the Dispersal Scheme of the State Government, Vivekananda College was created to alleviate the pressure on colleges in the Calcutta Metropolis due to the influx of people from East Pakistan (now Bangladesh). Initially housed in Barisha High School, it relocated to its own premises near the school compound in 1953, operating as an Intermediate College.


In June 1956, the State Government sponsored Vivekananda College's upgrade to a degree college, and it was also included in the Refugee Education Scheme of the Ministry of Rehabilitation, Government of India. It was during this time that the college was renamed Vivekananda College in honor of Swami Vivekananda, the revered patriot and social reformer who played a pivotal role in shaping modern India.


Due to growing student numbers, the college faced space constraints, leading to a relocation to a larger campus in Thakurpukur in 1959. The original Barisha College building was repurposed as the Women's Section, eventually becoming Vivekananda College for Women in 1961.

The college is affiliated to the University of Calcutta, Kolkata and aided by Govt. of West Bengal. And is recognized by the University, and is recognized by Grants Commission under Section 2(f) and 12[B] and also Re-accredited by the National Accreditation and Assessment Council (NAAC), Bangalore.

Today, Vivekananda College accommodates approximately 5000 students, 110 teachers, and around 60 non-teaching staff members. The college operates in two shifts – Day and Morning – and is open to both male and female students. Currently, we offer a wide range of courses including M. A, M.Sc. in 4 subjects, and undergraduate programs across 20 subjects, all operating at full capacity. In addition to regular classes, we organize seminars, workshops, and competitions in collaboration with renowned institutes and NGOs, covering diverse topics such as social issues, politics, science, technology, and environmental awareness. Cultural and sports events are also an integral part of our academic calendar, ensuring holistic development of our students.

The college library boasts an extensive collection of books and offers a conducive environment for study and research. Educational tours organized by various departments expose students to different parts of India and West Bengal, enriching their understanding of our multi-lingual and diverse culture.

  
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Promoting discipline and instilling values of patriotism, nationalism, and social responsibility are integral to our ethos. Through initiatives like the National Cadet Corps (NCC) and National Service Scheme (NSS), our dedicated teachers devote their time to cultivating these virtues among our students, with increasing participation and impact. In addition to conventional teaching, more stress is laid on imbibing moral and ethical characters, career planning and guidance, sports and co-curricular activities.

At Vivekananda College, we prioritize inclusivity, catering to students from all sections of society, especially those from socially and economically disadvantaged backgrounds, and minority communities. Every student is given special attention and support to ensure their holistic development and success.

**Facilities For Students All basic amenities for students are available in the college viz.**

- Notice boards – 62
- Water purifier for drinking water Units – 10
- Waste management box -28
- Medical checkup facilities, first aid facilities.
- Canteen for students and faculties.
- Parking zones separately demarcated for bicycle, two-wheelers and four-wheelers – 03
- Stationary Centre -01
- Canara Bank ATM facility.
- CCTV- cameras at different points covering whole campus.
- Girl's and boy's common room with all basic facilities.
- Ramps at every needful point for differently abled students.
- LFD notice board for effective communication.
- ID card provided to all students for their identification.
- Online admission and examination form submission system available.

  
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- o Sports facilities for both outdoor and indoor games
- o Separate washrooms for staff, office staff, boys and girls.
- o Central library with a wide range of text books/reference books/e-literature in each subjects along with a research information centre. The library has around 47000 books along with 9 departmental libraries. The Post Graduate departmental library additionally having nearly 2800 books.
- o 2 Auditoriums – Vivekananda Sabhaghar and Nivedita Auditorium
- o 50 well illuminated and well-ventilated class rooms, 28 laboratories ((along with 8 extended lab rooms)
- o 3 ICT equipped seminar halls and 2 smart classrooms
- o Open Air Stage- For conducting various festivals, programmes and extra-curricular activities.
- Computer center in the college run by third party under DOECC affiliation
- o Student's Aid Fund for extending financial help to students who are under financial constraints.
- o Extensive playground and rock-climbing club

The college has implemented **Specific Initiatives** to enhance the environment for women, such as the recruitment of women security guards, MOU with two female hostels, sanitary napkin vending machine and the augmentation of ladies' restroom facilities. Additionally, the college has established various cells to safeguard the interests of students and staff, irrespective of gender and the details of the cells are given below-

#### **1) INTERNAL COMPLAINT CELL**

The College has established an Internal Complaint Committee (ICC) in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act and Rule 2013. In line with the heightened standards of responsibility and accountability set forth in the Vishaka Guidelines, the Supreme Court has mandated workplaces and institutions, along with individuals in positions of authority, to uphold the fundamental rights of working women to equality and dignity in the workplace. To meet this standard, institutions are obligated to fulfill three key responsibilities: Prohibition, Prevention, and Redressal. This cell ensures the safety, dignity, and rights of all students, faculty, and staff, with a specific focus on addressing issues related to gender-based harassment and discrimination. ICC provides a supportive and confidential mechanism for reporting and addressing complaints of gender-based harassment or discrimination.


  
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***Constitution of Internal Complaint Committee:***

<b>ICC Designation</b>	<b>Name</b>	<b>Professional Designation</b>
<b>In Chair</b>	<b>Prof. Sukanya Sanyal</b>	<b>Associate Professor</b>
<b>Member</b>	<b>Prof. Sumita Chakraborty</b>	<b>Associate Professor</b>
<b>Member</b>	<b>Prof. Aparajita Bhattacharyya</b>	<b>Associate Professor</b>
<b>Member</b>	<b>Prof. Meenakshi Mukhopadhyay</b>	<b>Associate Professor</b>
<b>Member</b>	<b>Prof. Dipanjana Basu Majumder</b>	<b>SACT</b>
<b>Member</b>	<b>Smt. Manisha Mondal</b>	<b>NT</b>
<b>Member</b>	<b>Dr. Siddhartha Guha Roy</b>	<b>Associate Professor</b>
<b>External Member</b>	<b>Smt. Bijoya Chanda</b>	<b>Advocate and Social Activist</b>
<b>External Member</b>	<b>Sri Mit Guha Roy</b>	<b>Advocate</b>

  
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## 2) WOMEN'S CELL

In compliance with the University directive, the Women's Cell was established at Vivekananda College, Thakurpukur. This active committee works to prevent sexual harassment, promote the well-being of all female students and staff, and foster a gender-sensitive community. The Women's Cell organizes various events and participates in seminars outside the college to gather perspectives from different age groups on gender-centric societal topics. Women's Cell engages in awareness-raising activities on campus to address gender-based discrimination, stereotypes, and violence. The cell advocates for infrastructure, and institutional mechanisms to ensure the full participation and representation of women in academic and extracurricular activities.

The Women's cell plays a proactive role in aiding female students with the application process for the "Kanyashree Prokalpa" program. Additionally, in partnership with the IQAC, the cell organizes seminars like "Matrirupena Sansthitā" to commemorate Women's Day and promotes awareness about pertinent women-related issues through various outreach activities.

### *Constitution of Women's Cell:*

Cell Designation	Name	Professional Designation
Convener	Prof. Aparajita Bhattacharyya	Associate Professor
Convener	Dr. Ratna Ghosh	Associate Professor
Member	Dr. Samita Kundu	Assistant Professor
Member	Prof. Anindita Ganguly	Assistant Professor
Member	Prof. Tania Roy	Assistant Professor

  
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<b>Member</b>	<b>Dr. Homprabha Barua</b>	<b>Assistant Professor</b>
<b>Member</b>	<b>Prof. Sampa Choudhury</b>	<b>Assistant Professor</b>
<b>Member</b>	<b>Prof. Priyanka Mazumder</b>	<b>Assistant Professor</b>
<b>Member</b>	<b>Prof. Sumana Mukherjee</b>	<b>SACT</b>
<b>Member</b>	<b>Prof. Sonamoni Kunti</b>	<b>SACT</b>
<b>Member</b>	<b>Prof. Alolika Mangal</b>	<b>SACT</b>
<b>Member</b>	<b>Prof. Sumita Santra</b>	<b>Assistant Professor</b>
<b>Member</b>	<b>Dr. Amal Patra</b>	<b>Associate Professor</b>

### **3) SOCIAL EQUALITY CELL**

As per the University Grant Commission (UGC) guidelines, this cell was established to support students from reserved category, to provide sessions and guidance to disadvantaged group, to discuss caste, reservation, our problems in the campus without fear. It also addresses the issues related to staff & students belonging to Schedule Caste/Schedule Tribe, Other Backward Caste, minorities and Persons with Disabilities (PWDs) on a continual basis.

The Social Equity cell has implemented various initiatives to support students from marginalized communities.

#### **4) TRAINING AND JOB PLACEMENT CELL**

The Training and Placement Cell operates round the year to facilitate contacts between companies and students. The goal of Training & Placement Cell is to provide students with a platform for using their potential to gain valuable experience by working in industry, it also acts as the interface between various companies seeking talented young graduates and post graduates in various disciplines.

The training and job placement cell ensures equal opportunities for all students, regardless of gender, to apply for various job offers.

#### **5) ENTREPRENEURSHIP DEVELOPMENT CELL**

Entrepreneurship Development Cell [EDC] was established to assist students, entrepreneurs, with pre-venture, start-up or existing business with financial management, marketing, technology and product development and commercialization issues.

The Entrepreneurship development cell has focused on bringing a perceptual change to opt for entrepreneurship as a self-employment opportunity irrespective of male and female students. 'PROCHESTA' is one of the unique concepts of this cell which has helped in promoting entrepreneurship by promoting the concept of 'earning while learning' by the students. EDC encourages equal participation of male and female students in entrepreneurship-related activities such as workshops, seminars, and art and craft fair. These fairs not only provide a platform for students to display their skills but also offer opportunities for them to earn income from their creations.


#### **6) Scholarship Cell**

The Scholarship Cell in degree colleges aims to facilitate access to financial aid and support for deserving students, ensuring that financial constraints do not hinder their educational pursuits. The cell helps in disseminating information about various scholarships, grants, and financial assistance programs available to students from different backgrounds and assist students in the application process for scholarships, including documentation and submission requirements. The cell offers support to both male and female students which is a positive step towards gender equity and inclusivity in higher education and in empowering students, especially women, to pursue higher education, thereby challenging societal norms and fostering gender empowerment.

#### **7) Students' Legal Cell**

The Students' Legal Cell in Vivekananda College aims to provide legal awareness and assistance to students, ensuring they understand their rights and responsibilities. Our

  
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alumni Advocate Mit Guha Roy is an active member of this cell and facilitates access to legal aid and representation for students in need. The cell actively works in creating a safe and supportive environment for students to seek legal assistance and advice and providing guidance on legal issues relevant to students, such as academic matters, harassment, and discrimination. Students' Legal Cell is equipped to address various gender-based issues faced by students, including sexual harassment, discrimination, and other forms of gender-based violence. Students' Legal Cell offers legal guidance and support to students, especially women, who may encounter challenges related to gender discrimination, harassment, or other legal matters.

**Table -1**

***Showing the total number of Toilets, Security Guards, Placements, Scholarship enrollments, Rock climbing enrollments and representation in different cells and committees during the year 2021-22 and 2022-23  
(MALE AND FEMALE)***

HEADS	MALE		FEMALE	
	2021-22	2022-23	2021-22	2022-23
NUMBER OF SECURITY GUARDS	5	5	1	1
NUMBER OF TOILETS	19	21	17	19
NUMBER OF STUDENTS ENROLLED IN "KANYASHREE" SCHOLARSHIP	NA		30	57
NUMBER OF STUDENTS ENROLLED IN "AIKYASHREE" SCHOLARSHIP	107	99	126	119
NUMBER OF STUDENTS ENROLLED IN "SVMCM" SCHOLARSHIP	562	733	634	892


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<b>NUMBER OF STUDENTS ENROLLED IN "NSP" SCHOLARSHIP</b>	3	1	13	3
<b>NUMBER OF STUDENTS ENROLLED IN "OASIS" SCHOLARSHIP</b>	292	194	415	251
<b>NUMBER OF STUDENTS WHO PARTICIPATED IN JOB PLACEMENT PROGRAMMES</b>	137	100	76	35
<b>NUMBER OF STUDENTS ENROLLED IN ROCK CLIMBING</b>	65	82	55	76
<b>NUMBER OF MALE AND FEMALE TEACHING AND NON-TEACHING STAFFS IN CLUBS, COMMITTEES AND BODIES</b>	168	170	122	104

  
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**OTHER ACTIVITIES:****PHYSICAL FITNESS:**

*The college has organized separate sessions for yoga, gymnasium workouts, and rock climbing to promote self-reliance, confidence, and overall well-being among students irrespective of male and female students*

**FEMALE HYGIENE:**

*The college has one sanitary napkin vending machine for maintaining female hygiene.*

*The college in collaboration with IQAC has also organized health camp for teachers, students, staffs.*

**NSS UNIT:**

The NSS unit of the college has conducted program to observe National Youth Day (12.01.2022) and has also observed International Day of Yoga (21.06.2021) among students irrespective of male and female students.

The college in collaboration with IQAC has also organized health camp for teachers, students, staffs.


The Teacher's Council awards special prizes to the top-performing students, recognizing academic excellence and achievements. The Sushama Mukhopadhyay Memorial Prize is conferred upon the highest-ranking female student, while the Dr. Sudhir Gopal Bandopadhyay Memorial Prize is presented to the male student who excels in the Department of Journalism.

Commitment of the Vivekananda College, Thakurpukur towards supporting work-life balance for all faculty members, irrespective of gender. Maternity, child care, and paternity leave granted to college teachers as a positive aspect of gender-sensitive policies and practices. This inclusionary approach ensures that both male and female teachers have access to leave benefits that cater to their family responsibilities, thereby fostering a more equitable and supportive work environment.

**NCC UNIT:**

The male and female cadets are involved in training exercises, and participate in community service projects specialized training programs, skill-building workshops, and educational initiatives. The NCC unit provides equal opportunities for both male and female cadets.

  
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## **SUGGESTIONS:**

- o Enhancing female representation in decision-making bodies.
- o Regular organization of additional sports programs.
- o Increasing awareness through more legal rights programs.
- o Implementing self-employment training across various subjects.
- o Enhancing the participation of a greater number of female students in EDC cell.
- o To improve the infrastructure of common rooms of male and female students.
- o Installation of additional sanitary napkin vending machines.
- o To establish a grievance redressal cell.
- o Organize awareness programs on Legal Rights of Women.
- o Introduce self-employment training in different subjects.
- o Improve the marketability of the products made by students.
- o Organize more co-curricular and extra-curricular activities for students and staff including males and females.

## **CONCLUSION:**

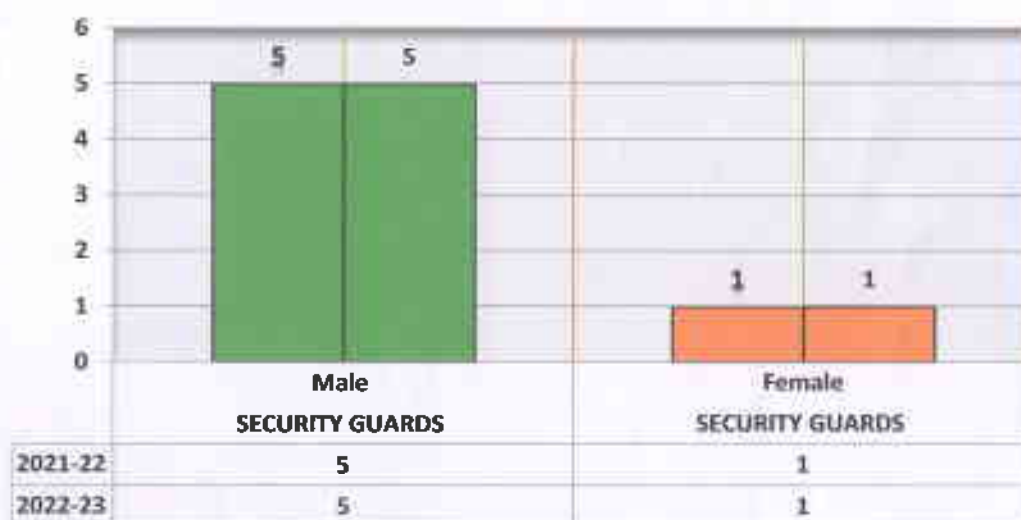
The Gender Audit Team observed that the college's top leadership publicly endorses gender integration and effectively communicates the organization's dedication to gender equity by allocating staff time and financial resources and implementing necessary policies and procedures. This demonstrates a genuine commitment to fostering gender equity within the institution. Additionally, the organizational culture within the college appears to be fairly balanced, characterized by a gender-diverse staff, a governance structure sensitive to gender issues, and an equal appreciation for the working styles of both men and women. However, there is a recognized need to enhance technical capacity by improving staff skills in gender analysis, adopting new systems for collecting gender-disaggregated data, and developing tools and procedures that are sensitive to gender considerations.

  
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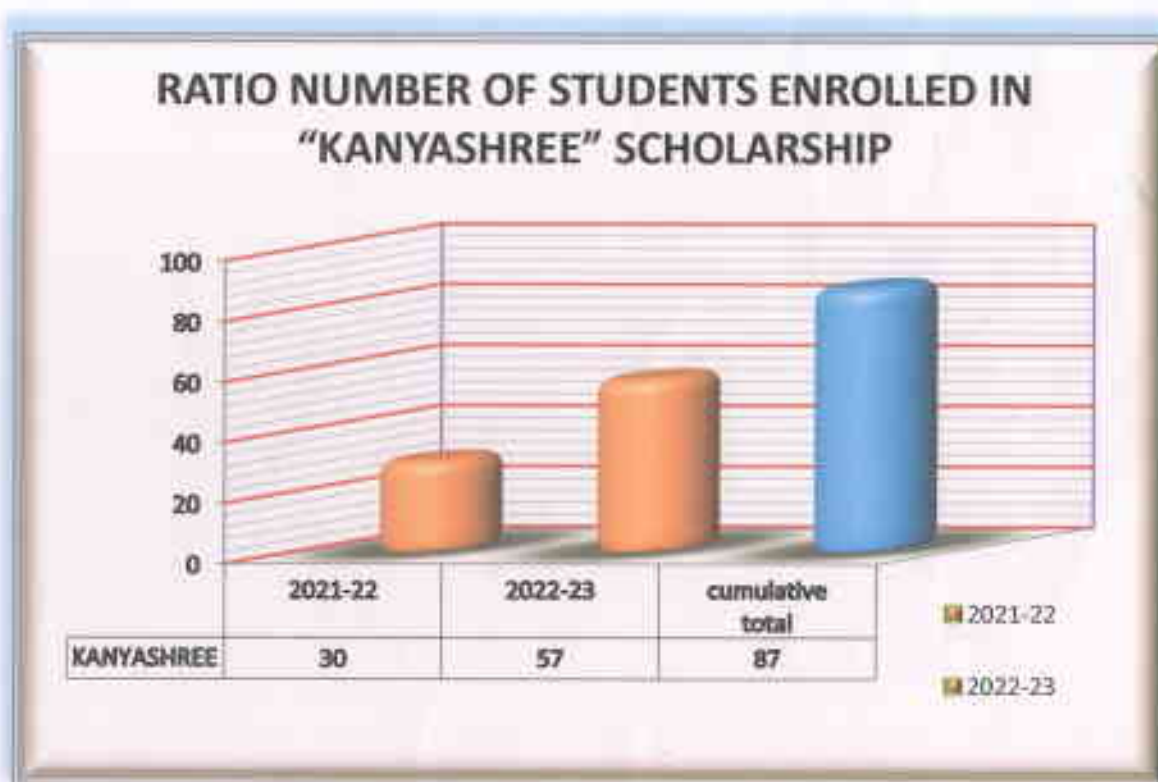
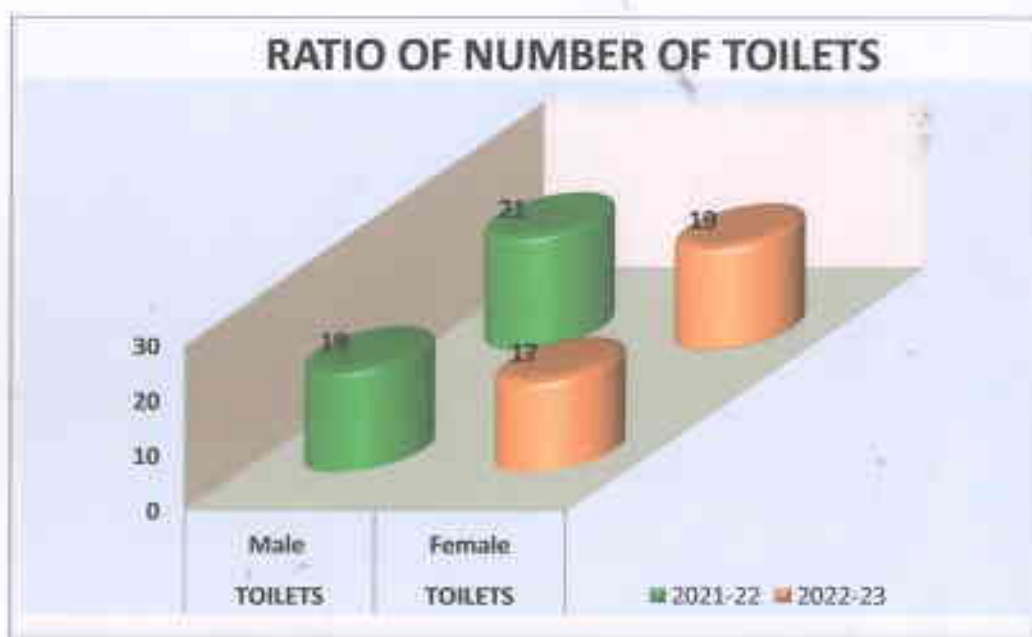
## Graphical Representation of data

**GENDER RATIO OF SECURITY GUARDS**



  
Co-ordinator  
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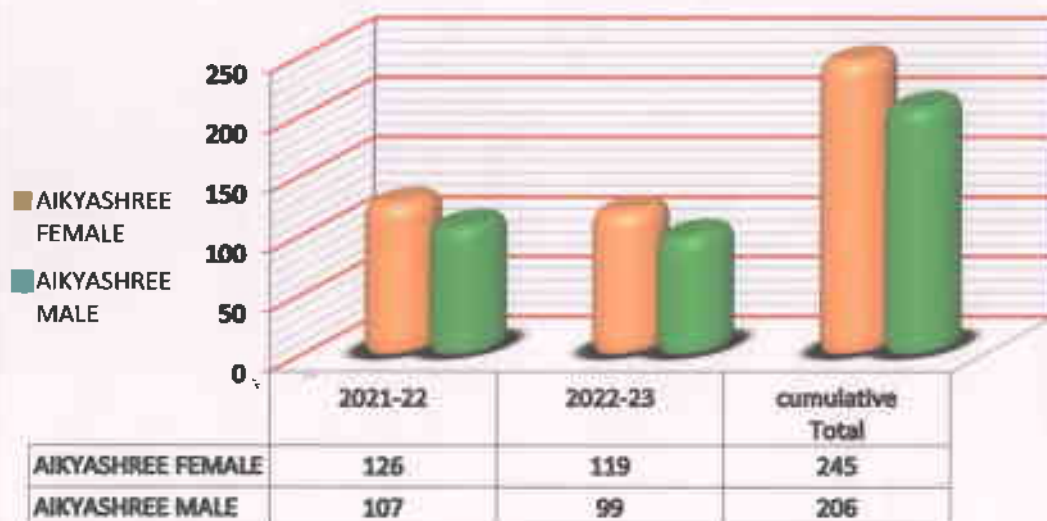
  
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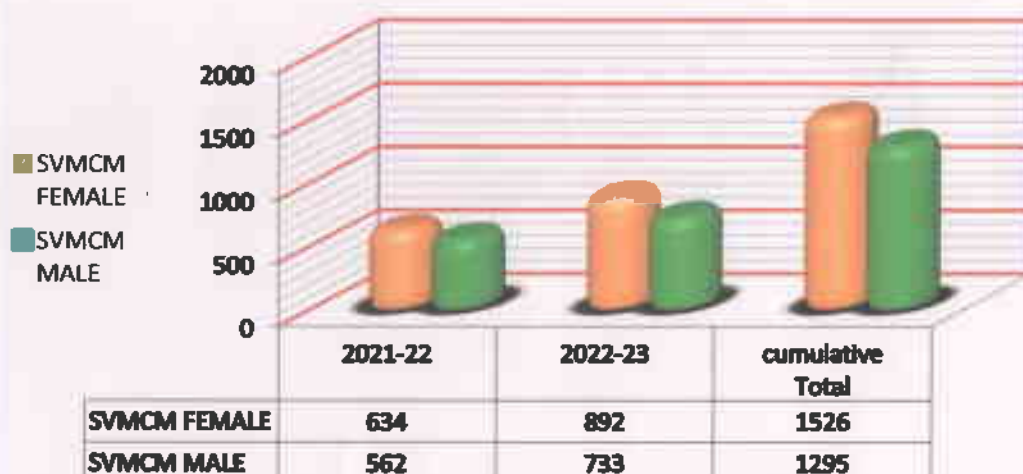
  
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### RATIO NUMBER OF STUDENTS ENROLLED IN "AIKYASHREE" SCHOLARSHIP



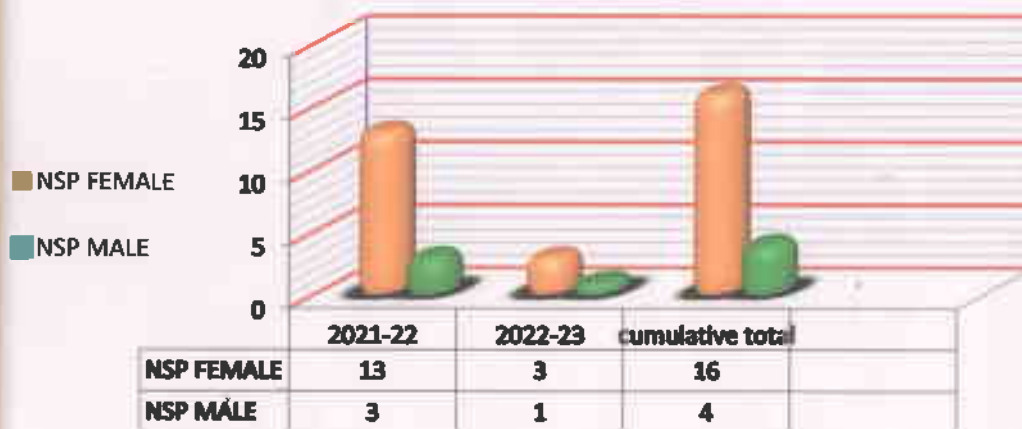
### RATIO NUMBER OF STUDENTS ENROLLED IN "SVMCM" SCHOLARSHIP



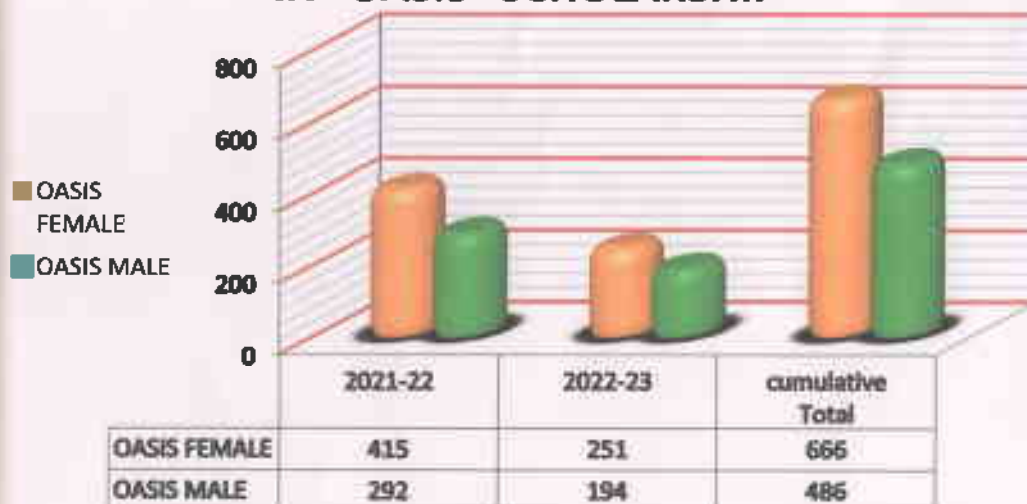
*Anshu*  
15/11/23  
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### RATIO NUMBER OF STUDENTS ENROLLED IN "NSP" SCHOLARSHIP



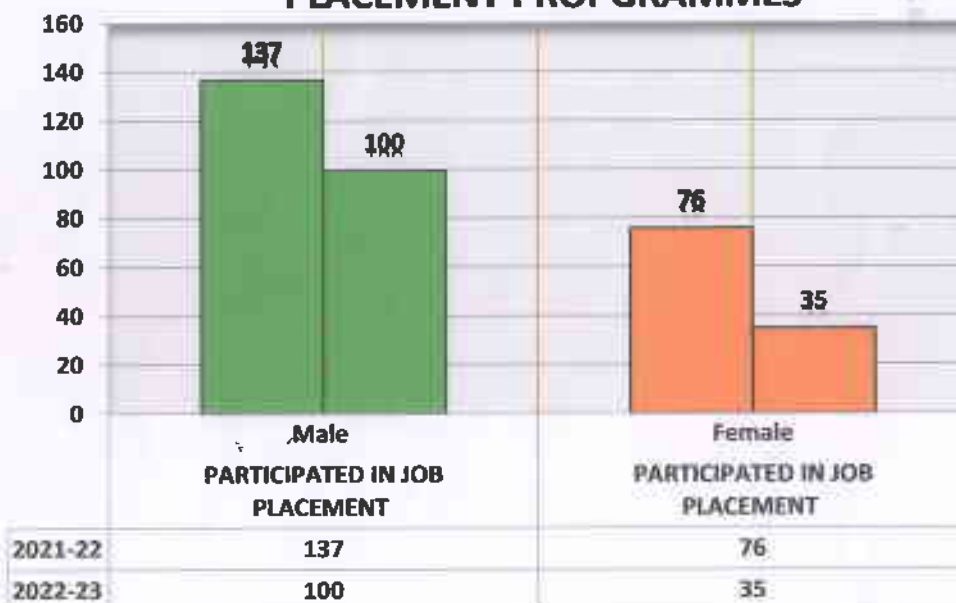
### RATIO NUMBER OF STUDENTS ENROLLED IN "OASIS" SCHOLARSHIP



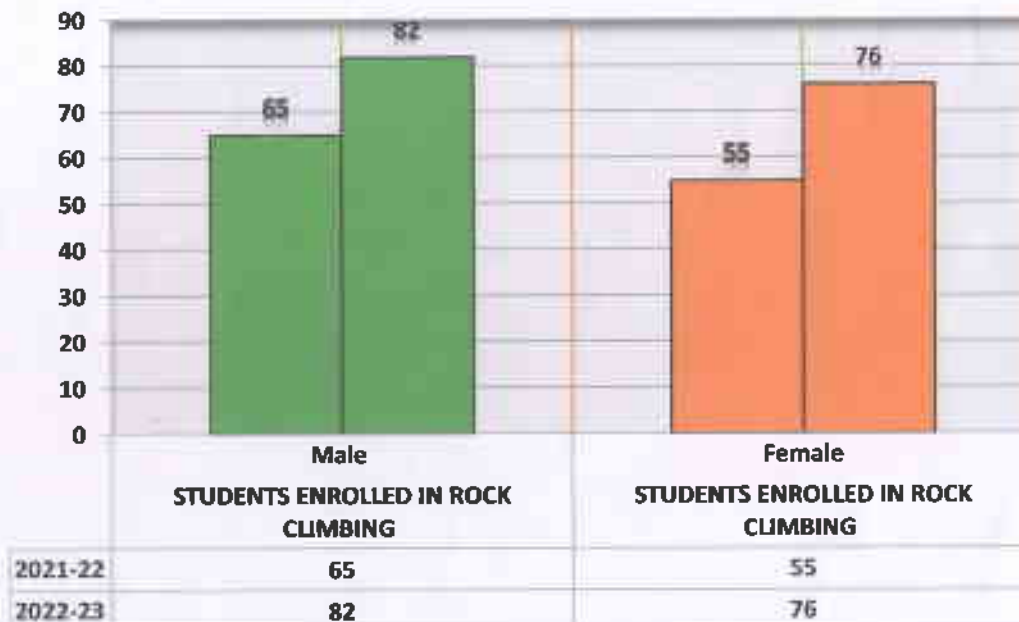
*Anshu*  
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*Prasanna*  
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### GENDER RATIO OF PARTICIPATED IN JOB PLACEMENT PROGRAMMES



### GENDER RATIO NUMBER OF STUDENTS ENROLLED IN ROCK CLIMBING



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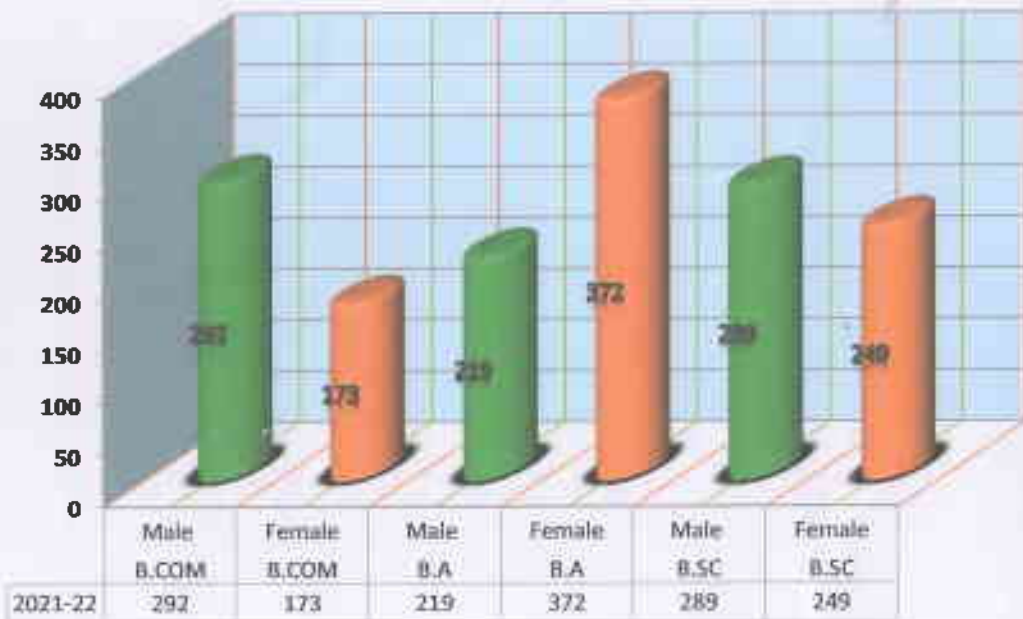
**Gender Ratio of Male & Female Teaching & Non-Teaching staff in Clubs, Committees & Bodies**



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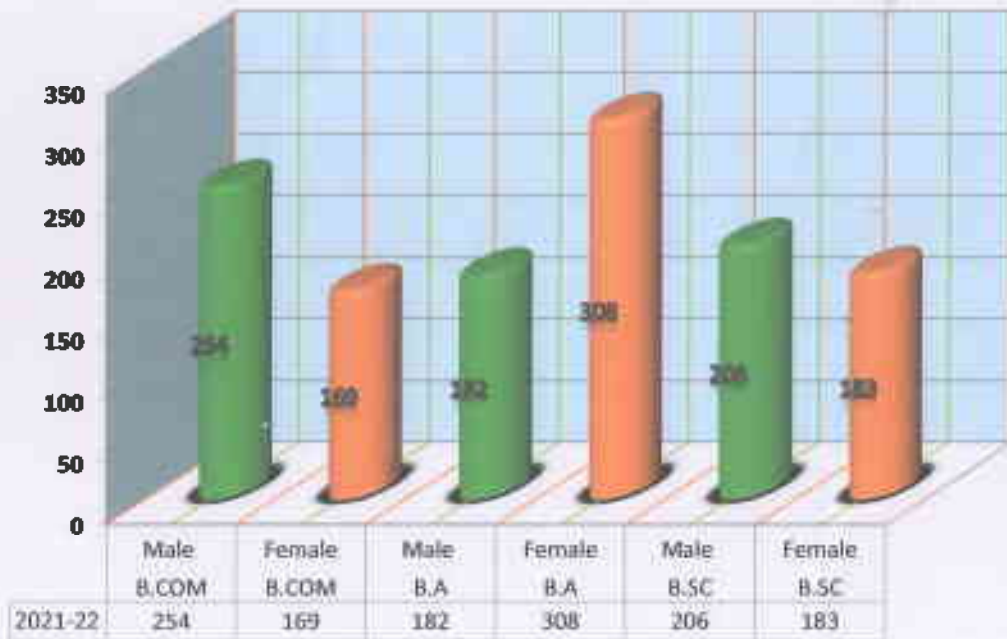
## STUDENT RATIO OF 2021-22 SEMISTER- I




  
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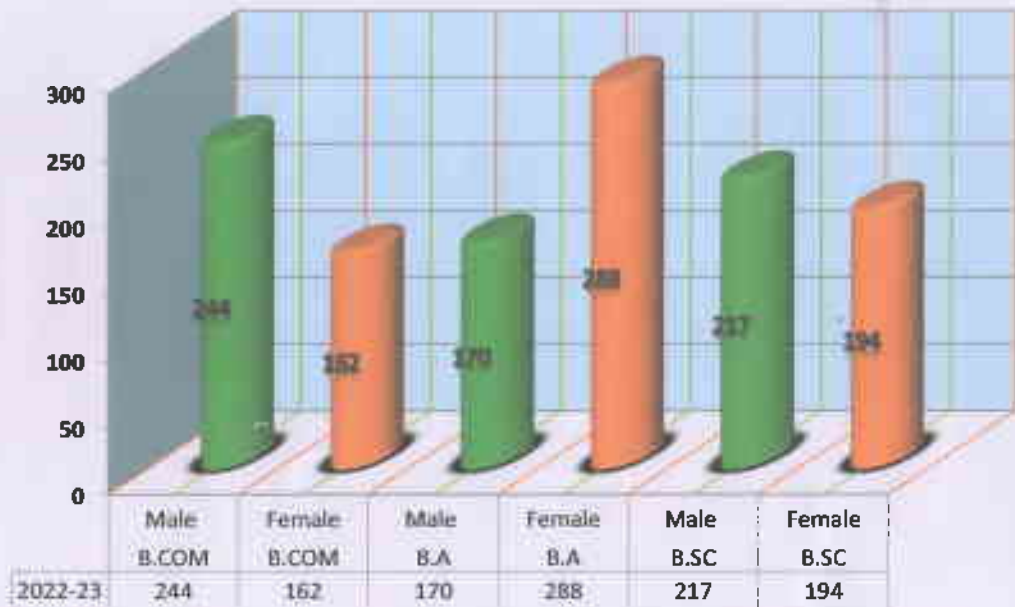
## STUDENT RATIO OF 2021-22 SEMISTER- III



  
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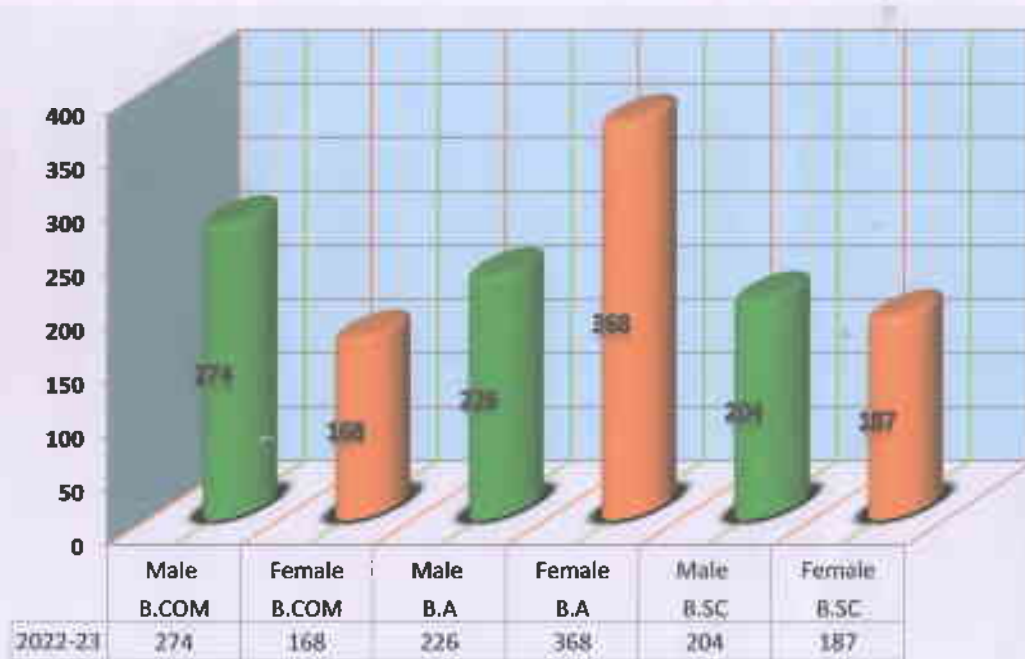
### STUDENT RATIO OF 2022-23 SEMISTER- V



  
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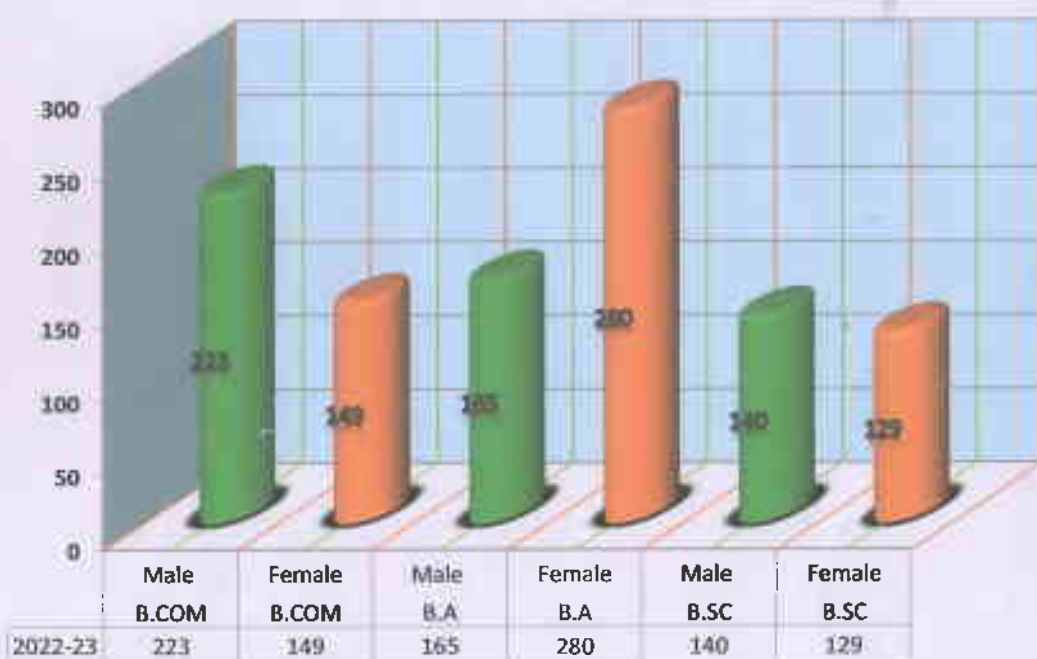
## STUDENT RATIO OF 2022-23 SEMISTER- I



  
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 IQAC  
 Vivekananda College  
 Kolkata-700 063

  
 15-2-23  
 Principal  
 Vivekananda College  
 Thakurpukur, Kol-63

### STUDENT RATIO OF 2022-23 SEMISTER- III



*Anish*  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*Upendra*  
15.2.23  
Principal  
Vivekananda College  
Thakurpukur Kol-83

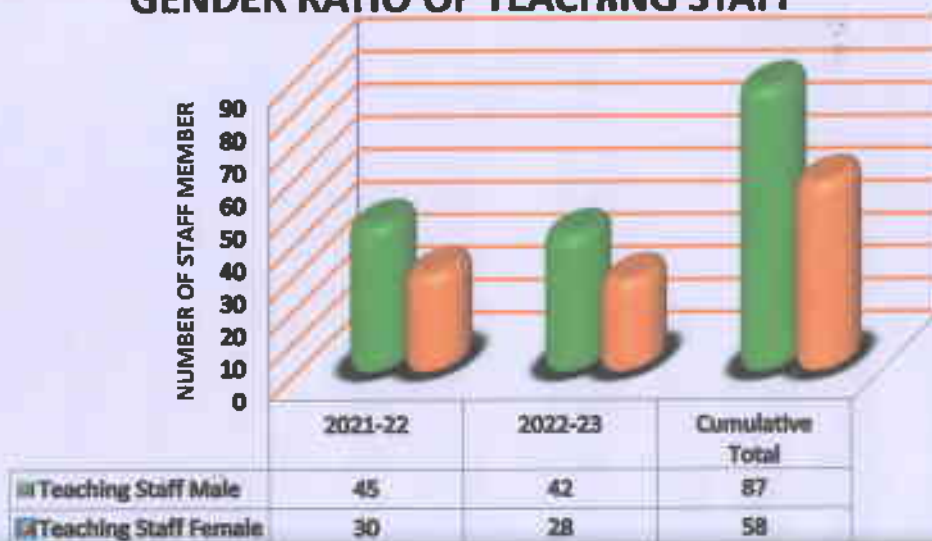
### STUDENT RATIO OF 2022-23 SEMESTER- V



*Anshu*  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*Vijayendra*  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Koi-63


### GENDER RATIO OF TEACHING STAFF



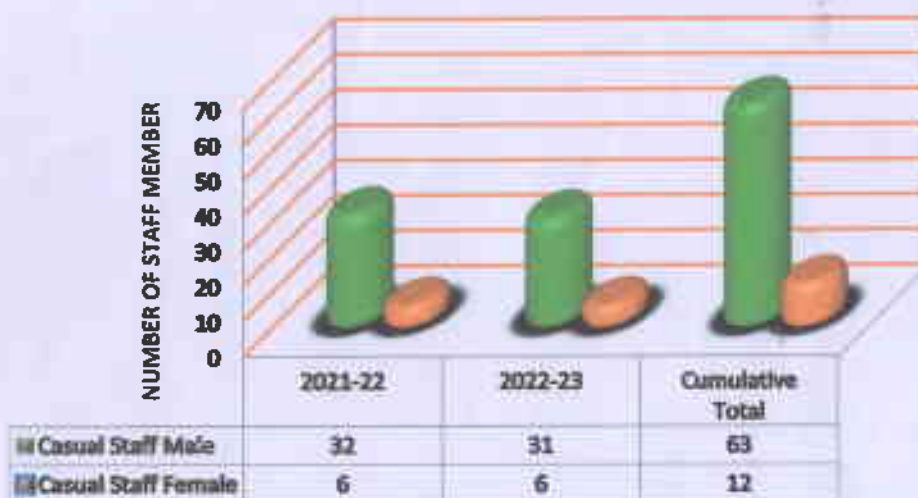
### GENDER RATIO OF NON-TEACHING STAFF



  
 17/4/23  
 Co-ordinator  
 IQAC  
 Vivekananda College  
 Kolkata-700 063

  
 15-2-23  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-63

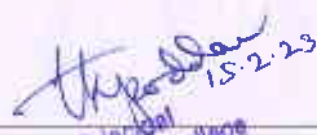
### GENDER RATIO OF CASUAL STAFF



### GENDER RATIO OF SACT



  
 Co-ordinator  
**I Q A C**  
 Vivekananda College  
 Kolkata-700 063

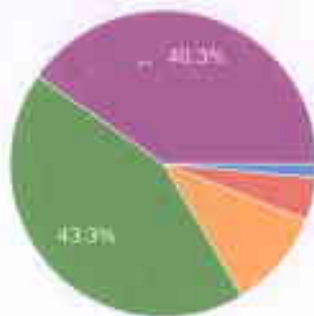
  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-63

# **Graphical Representation of Survey**

# Teaching and Non-Teaching Staffs' Survey

Adequate number of toilets are available in the campus for female staff.

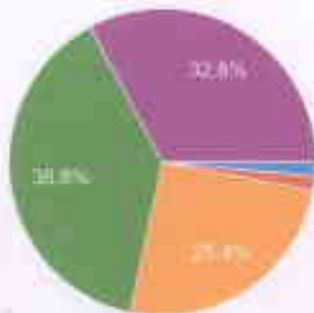
67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Does the college conduct gender sensitization program ?

67 responses



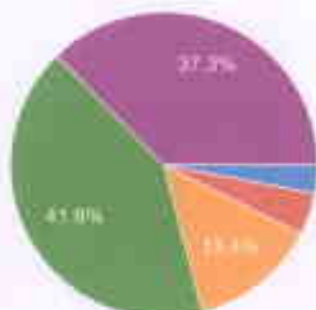
- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 053

  
Principal  
Vivekananda College  
Thakurpukur Koi-63

Adequate facilities are available inside the toilet keeping in mind the need of the Teaching and Non-teaching staff.

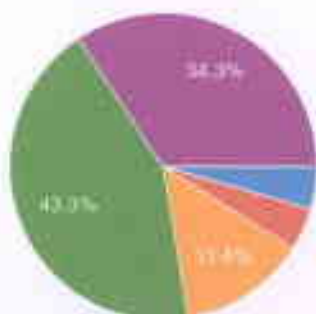
67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Adequate disposal bins are available in the toilet .

67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

Adequate lighting is available inside the campus during night.

67 responses



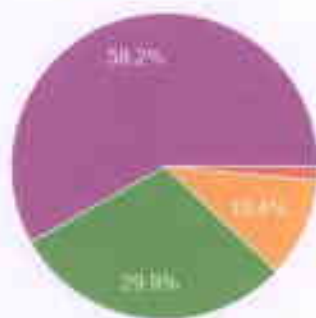
- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

*[Signature]*  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*[Signature]*  
15.2.23  
Principal  
Vivekananda College  
Thakurpukur, Koi-63

Adequate lighting is available in corridor, class rooms, common areas, toilets etc.

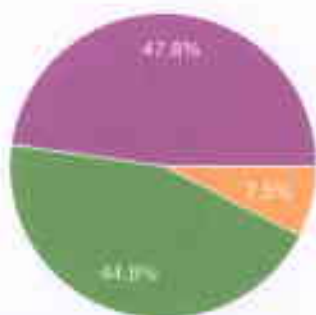
67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Adequate security arrangements have been made in the campus and common areas during day and night.

67 responses



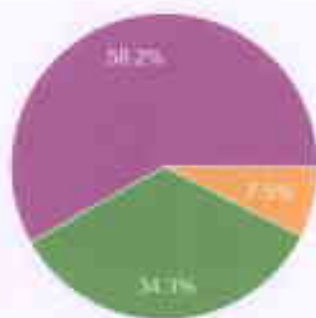
- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

*Ash*  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*Upadhyay*  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

There is equal opportunity to all genders for free and fair expression of ideas.

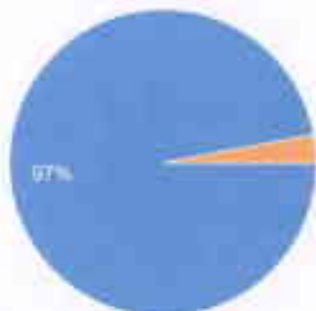
67 responses



- strongly disagree
- Disagree
- Neutral
- Agree
- Strongly Agree

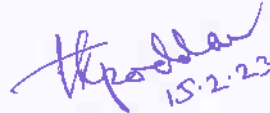
Are you aware that there is a Women Cell in the College?

67 responses



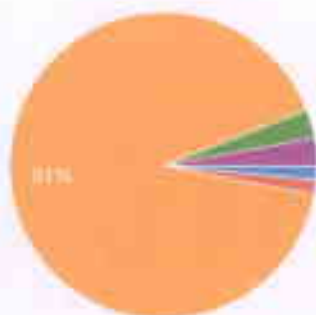
- Yes
- No
- Maybe

  
Co-ordinator  
**IQAC**  
Vivekananda College  
Kolkata-700 063

  
Principal  
Vivekananda College  
Thakurpukur Kol-63

Have you ever faced gender discrimination in your work place?

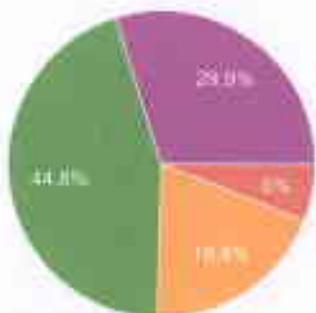
67 responses



- Strongly agree
- Yes
- No
- Maybe
- Neutral

Are women well represented in the college administration?

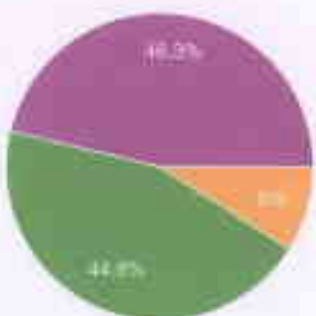
67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Leaves like paternal, maternity and child care are available and granted to the employees readily?

67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

*[Signature]*  
15/2/23  
Co-ordinator

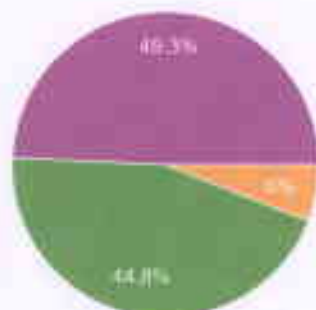
**IQAC**  
Vivekananda College  
Kolkata-700 063

*[Signature]*  
15.2.23

**Principal**  
Vivekananda College  
Thakurpukur, Kol-63

Does the College offer flexible working hours and/or flexible work locations in case of real emergency?

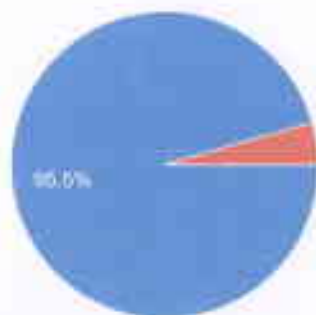
67 responses



- Strongly disagree
- Disagree
- Neutral
- Agree
- Strongly agree

Does the College have an Internal Complaints Committee(ICC) ?

67 responses



- Yes
- No

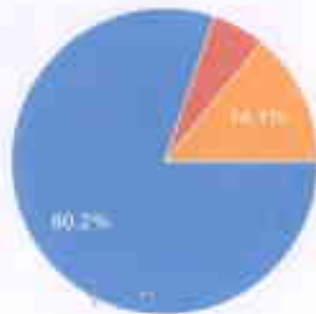
  
15/4/23  
Co-ordinator  
**IQAC**  
Vivekananda College  
Kolkata-700 063

  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

# Students' Survey

Do you know college has CCTV surveillance

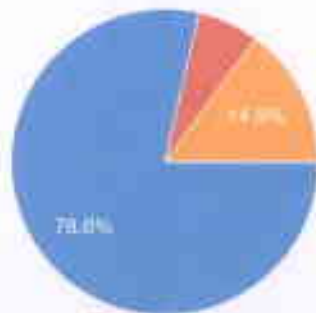
248 responses



- Yes
- No
- Maybe

Adequate number of toilets are available in the campus for girls

248 responses



- Yes
- No
- Maybe

The classroom offers equal opportunities to all genders?

248 responses



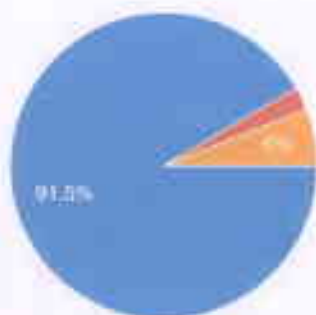
- Strongly agree
- Agree
- Neutral
- Disagree
- Strongly disagree

  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

There is equal opportunity to all genders for free and fair expression of ideas?

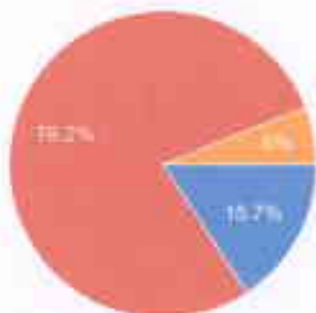
248 responses



Yes  
No  
Maybe

Have you ever faced gender discrimination in your college

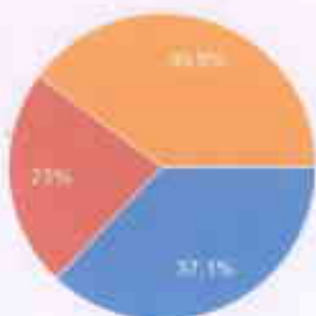
248 responses



Yes  
No  
Maybe

Do you know the college has a Women Cell, Internal Complaints Committee(ICC) ?

248 responses



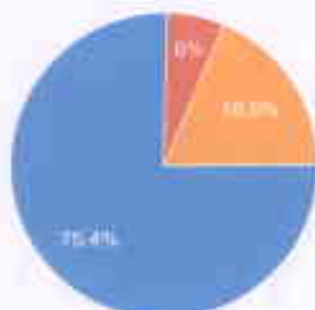
YES  
NO  
Maybe

  
Co-ordinator  
**I Q A C**  
Vivekananda College  
Kolkata-700 063

  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc?

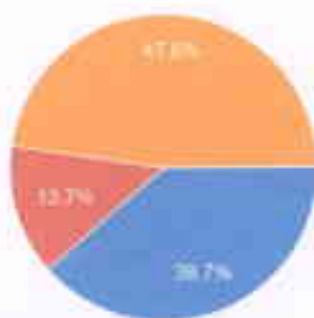
248 responses



● Yes  
● No  
● Maybe

Is gender awareness programme conducted in your college?

248 responses



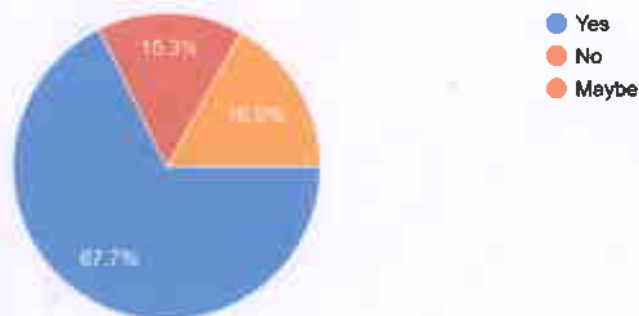
● Yes  
● No  
● Maybe

  
Co-ordinator  
**IQAC**  
Vivekananda College  
Kolkata-700 063

  
Principal  
Vivekananda College  
Thakurpukur Kol-63

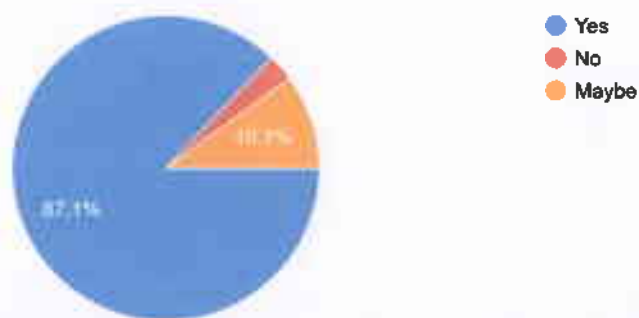
Does the college have separate common rooms and games room for male and female students?

248 responses




Does the college give equal opportunity for extracurricular and gaming activities to all students irrespective of gender?

248 responses



  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

  
15/2/23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

# **Photo Gallery**



*Female students participating in sports*

  
15/2/23  
Co-ordinator  
**I Q A C**  
Vivekananda College  
Kolkata-700 063

  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63



***Male students participating in Yoga (NCC UNIT)***



***Male students participating in sports***

*ASL*  
 15/2/23  
 Co-ordinator  
**I Q A C**  
 Vivekananda College  
 Kolkata-700 063

*Upadhyay*  
 15.2.23  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-63



***Male and Female students participating in Yoga (NCC UNIT)***



***Female NCC Cadets***

*[Signature]*  
15/2/23  
**Co-ordinator**  
**I Q A C**  
Vivekananda College  
Kolkata-700 063

*[Signature]*  
15.2.23  
**Principal**  
Vivekananda College  
Thakurpukur Kol-63

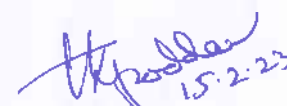


***Male NCC Cadets***



***NCC and NSS cadets participating in Cleanliness drive***

  
 Co-ordinator  
**IQAC**  
 Vivekananda College  
 Kolkata-700 063

  
 15.2.23  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-63



*Male and Female students performing in a Drama*



*Prize Distribution (UDAAN)*

*Ans L*  
 18/12/22  
 Co-ordinator  
**IQAC**  
 Vivekananda College  
 Kolkata-700 063

*H. K. Das*  
 15.2.23  
 Principal  
 Vivekananda College  
 Thakurpukur, Kol-63



***Male staffs attending the health camp***



***Cycle Parking stand***

*ASH*  
15/12/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*Pradip*  
15.12.23  
Principal  
Vivekananda College  
Thakurpukur Kol-63



***Water Filter Facility***



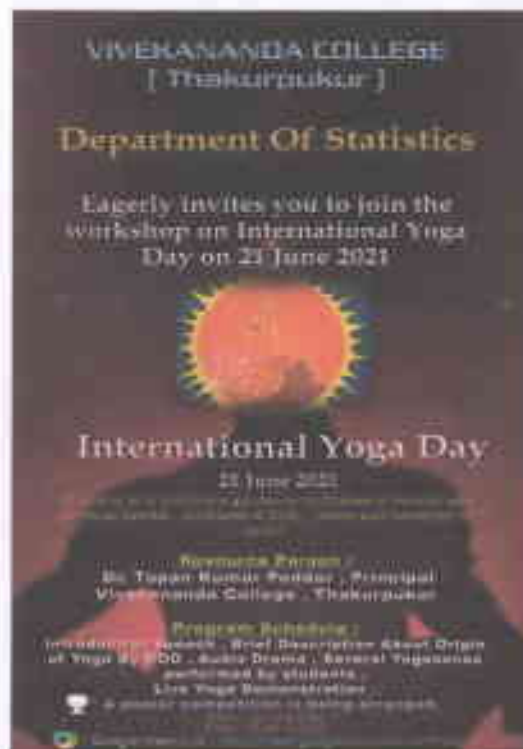
***Bank and ATM facility***

*[Signature]*  
 Co-ordinator  
**IQAC**  
 Vivekananda College  
 Kolkata-700 053

*[Signature]*  
 15/2/23  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-83



*World Yoga Society in collaboration with Yoga club organized a Yoga Session*



*Online celebration of International Yoga Day during the COVID Pandemic*

*[Signature]*  
15/2/23  
Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063

*[Signature]*  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63



***Ramp facility for differently abled students, faculty and staffs***



***ICC Committee***

*ASL*  
15/2/23  
Co-ordinator  
**IQAC**  
Vivekananda College  
Kolkata-700 063

*Upadhyay*  
15-2-23  
Principal  
Vivekananda College  
Thakurpukur Kol-63



***Female staffs participating in outdoor games***



***Male staffs participating in outdoor games***

  
 15/1/23  
 Coordinator  
 IQAC  
 Vivekananda College  
 Kolkata-700 063

  
 15.2.23  
 Principal  
 Vivekananda College  
 Thakurpukur Kol-63





### ***Gender Sensitisation Programme***

  
Co-ordinator  
**IQAC**  
Vivekananda College  
Kolkata-700 063

  
Principal  
Vivekananda College  
Thakurpukur Kol-63

Name

SASWATI SANYAL  
PRINCIPAL, RAMMOHAN COLLEGE

Designation

Signature with official seal

S Sanyal  
Principal 15.2.23

Name DR. SWAPNA MUKHERJEE

Rammohan College  
Kolkata-9

Designation NATIONAL SECRETARY  
MBSI

Swarna Mukherjee  
Dr. Swapna Mukherjee 15.2.23  
National Secretary  
Microbiologists Society, India

Signature with official seal

15/2/23

Name DOLA DEBNATH

Designation ASSOCIATE PROFESSOR &  
GLB MEMBER

MEMBER  
GOVERNING BODY  
VIVEKANANDA COLLEGE  
THAKURPUKUR, KOL-63  
NOMINATED BY W.B.S.C.H.E

Signature with official seal

Name SUKANYA SANYAL

Designation Associate Professor

Signature with official seal

S. Sanyal  
15.2.23  
Associate/Assistant Professor  
VIVEKANANDA COLLEGE  
Thakurpukur, Kol-63

Name APARAJITA BHATTACHARYYA

Designation Associate Professor

Signature with official seal

ABhattacharyya  
15/02/2023  
Associate/Assistant Professor  
VIVEKANANDA COLLEGE  
Thakurpukur, Kol-63

Name TAPAN KUMAR PODDAR

Designation

Signature with official seal

tkpoddar  
15.2.23  
Principal  
Vivekananda College  
Thakurpukur Kol-63

Name

Designation

Signature with official seal

Co-ordinator  
IQAC  
Vivekananda College  
Kolkata-700 063